

**From:** Gill, Franciene  
**Sent:** Wednesday, December 11, 2002 3:19 PM  
**To:** Murphy, Linda (VP)  
**Subject:** RE: Schedule

He says he was looking for an employment contract and was moving boxes. Patience, Linda. Let's see what the medical certification indicates. We will ask for a second opinion as allowed by FMLA regulations.

-----Original Message-----

**From:** Murphy, Linda (VP)  
**Sent:** Wednesday, December 11, 2002 2:07 PM  
**To:** Gill, Franciene  
**Subject:** FW: Schedule

**REDACTED**

Please handle this for me. I give up. He did not lift any boxes and he is no doctor.

*Linda Murphy  
Vice President  
Managing Director  
Division 50*

-----Original Message-----

**From:** McCray, Dre  
**Sent:** Wednesday, December 11, 2002 2:52 PM  
**To:** Linda Murphy  
**Cc:** Franciene Gill  
**Subject:** Schedule

Linda,

Per our conversation on Monday we need to discuss schedule for me to work. I came to your office, however your door is closed and I didn't want to disturb you. Franciene suggested that I work four or five hours per day until I recuperate from my injuries.

I will be unable to work this Thursday and Friday. Lifting the boxes in storage has intensified the pain in my back.

Thanks,

Dre McCray SPHR  
Division HR Manager  
H&R Block  
Northeast Divisional Office  
31 Schoosett St.  
Pembroke, MA 02359

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